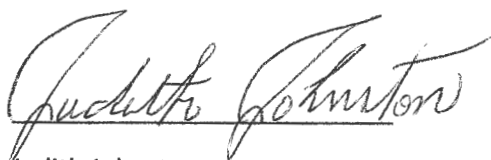


To Whom It May Concern:

I am writing this letter to recommend Zach Lankford to a position at your facility. I am a member of the Board of Directors at the Hopkins County Humane Society at the time of his hiring I was the Treasurer. I got acquainted with Zach when he was hired as an Animal Control Officer late in 2012.

In my experience with Zachary Lankford. He has shown himself to be very responsible in dealing with the public. He is also very humane in handling animals in his care as an Animal Control Officer. He was always willing to pitch in when he was needed. I enjoyed working with Zachary Lankford in our time together.

I still believe him to be a good ACO he did an excellent job as his time as ACO. He is not afraid to tackle big challenges and is very knowledgeable about the position. This letter is my personal attempt at helping him find another similar position so that he can continue to perform the duties that he has been trained to do.

A handwritten signature in cursive script that reads "Judith Johnston". The signature is written in black ink and is positioned above the printed name.

Judith Johnston

499 West Arcadia Ave

Dawson Springs, KY 42408

270-797-8682