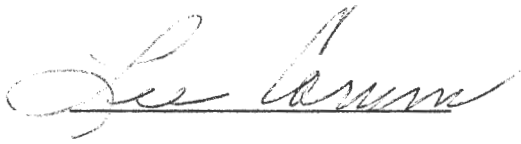


To Whom It May Concern:

I am writing this letter to recommend Zach Lankford to a position at your facility. I am a member of the Board of Directors at the Hopkins County Humane Society at the time of his hiring I was president on the board. I got acquainted with Zach when he was hired as an Animal Control Officer late in 2012.

I saw him on a weekly basis and observed his enthusiasm as ACO and his willingness to help the animals and staff. He was very helpful and friendly. The shelter manager and Board of Directors felt comfortable sending him to ACO training and he did very well.

I still believe him to be a good ACO he did an excellent job as his time as ACO. He is not afraid to tackle big challenges and is very knowledgeable about the position. This letter is my personal attempt at helping him find another similar position so that he can continue to perform the duties that he has been trained to do.

A handwritten signature in cursive script, appearing to read "Lee Corum". The signature is written in black ink and is positioned above the printed name.

Lee Corum

403 W Arcadia Ave.

Dawson Springs, KY 42408

270-797-4496